

F.No.5-155/PMB/PL/2020/ 1353
पत्तनप्रबंध बोर्ड
PORT MANAGEMENT BOARD
अण्डमानतथानिकोबार द्वीपसमूह
ANDAMAN & NICOBAR ISLANDS

Sri Vijayapuram, dated 03rd June 2025

To,

The Executive Officer
SOVTECH, Dollygunj
Port Blair

Sub:- Uploading of Vacancy Notice -reg.

Sir,

I am directed to enclose herewith an advertisement of Vacancy Notice dated.03.06.2025 for the filling up two (02) Pilot Officer on contract basis with the request to kindly upload the same in the A&N Administration official website www.andaman.gov.in for its wide publicity on or before **04 / 06/2025**.

The Vacancy Notice along with the Bio-Data/Curriculum Vitae Proforma in hard and soft is enclosed herewith.

Encl: - As above.

Yours faithfully
Digitally signed by
Saira
Date: 03-06-2025
Assistant Director (Admn)
14.52.18

F.No. 5-155/PMB/PL/2020/ 135/
पत्तन प्रबंध बोर्ड
PORT MANAGEMENT BOARD
अण्डमान तथा निकोबार द्वीपसमूह
ANDAMAN & NICOBAR ISLANDS

Sri Vijayapuram dated the 3rd June 2025

VACANCY NOTICE (3rd Attempt)

The Port Management Board, A&N Administration, Port Blair intend to engage 02 (two) **Pilot Officers** on contract basis for a period of 02 years on a consolidated salary of **Rs.1,50,000/-** (Rupees One Lakh Fifty thousand only) per month. Interested candidates are advised to attend the **Walk-in-Interview** to be held w.e.f **11.00 A.M on 16.06.2025 and up to 3.00 P.M on 18.06.2025** in the chamber of the Chief Port Administrator, Port Management Board, Sri Vijayapuram. The candidate's are also advised to bring one set of self-attested copies of Certificates of Educational Qualifications, experience certificates and other relevant testimonials, along with proforma in the prescribed format attached at Annexure-A at the time of attending the walk-in-interview.

The terms and conditions stipulated are as under:

Eligibility Criteria	
(i)	Should possess Certificate of Competency (CoC) as Master of Home Tradeship granted by Government of India or equivalent; and
(ii)	05 years experience as Master of Home Trade Ship.

Note: The selected candidates may be placed as Trainee Pilot under the senior Pilots of PMB for a period of three months and on completion of the training period, they will be granted Pilot's License. During the period of training, they will be entitled for a wage of Rs. 1,30,000/- per month.

1. **AGE LIMIT:** Less than 55 years
2. **WORKING HOURS:** Working hours of the Pilot (on contract) will be as per Port operational requirements (day and night).
3. **WORKING AREA:** They will be posted to any Ports of Andaman & Nicobar Islands as and when required.
4. **CONSOLIDATED SALARY:** The fee would be **Rs.1,50,000/- (Rupees One Lakh Fifty thousand only)** per month and no other fee/allowances will be paid extra.
5. **OTHER ALLOWANCES / FACILITIES:**
 - They shall be awarded an Annual Increment of 3%.
 - Income Tax shall be deducted as per IT Rules.
 - AFSP from Port Blair to Chennai/Kolkata/Vizak and back for self and dependent family members once in a year with higher class accommodation in Ship or Air travel restricted to equivalent Ship fare shall be admissible.
 - The Pilot shall arrange three sets of Uniforms with Gloves, stripes, Cap, shoes, socks, raincoat and Pilot bag etc as per PMB specification and the cost incurred thereon shall be reimbursed but not exceeding Rs.10000/- per annum.
 - Transportation shall be provided on duty days to and fro movements to the place of embarkation and disembarkation.
 - TA/DA will be regulated as per extant Rules applicable to regular Pilots, if deputed to outstation Ports.

Contd.....P...2-

6. LEAVE FACILITIES

They will be entitled for 2 days leave per month (but not exceeding 24 days per month) shall be credited which shall be availed by them before expiry of the contract. Leave shall not be carried forward to next year even if contract gets extended.

7. TENURE OF CONTRACT AND AGREEMENT

Necessary Agreement will be executed between PMB and contract Pilot individually as per the terms & conditions laid down in the vacancy notice. The agreement shall be executed for (02) two years with effect from the date of issue of order or joining of duty and it could be extended further year(s) in public interest subject to suitability and satisfactory performance during the period.

8. TERMINATION OF CONTRACT

The contract can be terminated with three months notice or payments of three months of the emoluments by either side. In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.

9. ADDITIONAL CONDITIONS

- Selected candidates shall have to submit police verification certificate from the local Police Station of his native place / place of residence. He/they shall also be submitted fitness certificate from the Govt. Medical concerned.
- In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.
- Preference will be given to the person holding Pilot license issued by Gol or any other Ports notified by Gol. However, the persons without Pilot license shall be taken initially for three months as 'Trainee Pilot' and shall have to produce a Security Bond to the Port / PMB before joining service as 'Trainee Pilot'.
- Selected candidates shall be undertaken training with existing Pilots of PMB
- After completion of training, the pilot will be designated as 'Pilot' and they will be allowed to perform independent Pilot duty.
- During the period of training, they will be paid a consolidated pay of Rs.1,30,000/- per month.
- Pilots will be posted at outer ports other than Port Blair. They will be provided rent free accommodation.
- The contract engagement shall not confer on him any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.
- In the event of any dispute arising out of this contract, the interpretation and decision of the Chief Port Administrator, Port Management Board will be final and binding.
- The Chief Port Administrator, Port Management Board reserves all the rights to cancel or modify the terms and conditions without assigning any reason.

Charter of Duties:-

1. Pilot will berth/Unberth the vessels Arriving/Departing all ports in Andaman and Nicobar Islands as and when required basis, including shifting of vessels within the Port limits, if ordered to do so.
2. Discharge additional duties as may be assigned by the Chief Port Administrator/Harbour Master on day-to-day basis in addition to the duties as Pilot.
3. The Pilot is solely responsible for the safe navigation of ships entering and leaving the Port, and while shifting within port limits.

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4. The Pilot should ensure the safety of the Tugs / Mooring boats, pilot boats, other vessels in port and etc during berthing /un-berthing and movement of the vessel with tugs.
 5. Due to default/negligence of the pilot on duty, causing damage or loss to Port Property, vessels or ships, the Pilot shall be liable to pay the compensation for such damages or loss.
 6. The Pilot will be directly report to the Conservator / Dy. Conservator of the Ports for the day-to-day discharge of duties as pilot and other duties that may be assigned to him.
 7. The Pilot will strictly adhere to the timings as promulgated vide daily berthing programmes and amendments due to any circumstances which will be informed by PCT.
 8. Any other duties as may be assigned by the Harbor Master and Chie Port Administrator from time to time.

Digitally signed by
Saira
Date: 03-06-2025
14:58:38
Assistant Director (Admn)
Port Management Board

FORMAT

**Application for the post of 'Pilot' on contract basis in Port
Management Board, Port Blair.**

Affix a recent
passport size
photograph duly
self attested

- 01 Name of candidate:-
- 02 Father's Name:-
- 03 Date of Birth:-
- 04 Age as on.....:-
- 05 Educational Qualification:-
- 06 Professional Qualification:-
- 07 Employment Registration No:-
- 08 Permanent Address with
Phone/Mobile No.:-
- 09 Postal Address with Phone /
Mobile No.:-
- 10 E-mail Id:-
- 11 Experience Details
 - (a) Organization:
 - (b) Post held:
 - (c) Period of service:
 - (d) Monthly emoluments:
 - (e) Nature of employment:

Signature of the candidate with date

List of Enclosures:

- 1.
- 2.
- 3.
- 4.
- 5.